

ALA Department Program Guidelines

Leadership

The purpose of the Leadership program is to find new leaders, develop existing leaders, and enhance members' knowledge to better equip members with the confidence and skills to carry out the mission of the American Legion Auxiliary.

- Build confidence in those you lead
- Treat all members with dignity and respect
- Be a good listener

No matter the experience, education, or technical skills, anyone can be trained to be a leader if they are **willing to make a commitment, devote their time and energy to listen, learn, and communicate.**

Emphasis will be exploring Leadership Journeys stories where we will encourage members in the ALA to begin their leadership journey wherever they are. No one realizes when we say yes to helping at a fish fry, bringing items for a bake sale or even attend a unit meeting that we have just begun our leadership journey. All of our paths to be where we are today started by saying yes – some members were even forced to attend their first ALA event. However you started these were your first steps to becoming an ALA leader. Think back to your first experience – remember there are those out there who are taking their first steps today and they need you to encourage them.

- How did you feel when you first started?
- Did someone in your unit encourage you?
 - What did they say or do that made you want to continue your Leadership Journey?
 - Take that experience and help someone new in your unit
 - Be willing to guide them along the way
 - Watch them grow into a leader – remember they will have their own style and points of emphasis to move forward
- Most individuals won't put themselves in a leadership role if they don't see leaders they want to work with or emulate

Award: **ALA Unit Member of the Year Award**

- Hardworking, dedicated member
- Gives his/her time and talent to further the mission of our organization
- No desire to serve beyond the unit level
- Each unit may select one candidate for Unit Member of the Year
- Need to send written essay to Department Chairman who will select the department

Unit Member of the Year

- Indiana's Unit Member of the Year will be honored at the National Convention

Personal Awards:

- To Unit Chairman who submits an ALA Member of the Year entry
- To all members who are entered in the Unit Member of the Year competition

For more information: www.legion-aux.org/ - Member Login – Committees – Leadership
www.aladeptin.org – Programs - Leadership

Department Leadership Chairman: Manette VanWinkle - (H) 812-547-6476; (C) 812-719-0609
701 Long Avenue, Cannelton, IN 47520
mavanwinkle1991@gmail.com